

Our Guiding Principles

We pride ourselves on integrating the following guiding principles into every aspect of our professional endeavors.

Respect
Integrity
Communication
Empathy



Turn your passion into purpose!

Join UCP to help provide a “Life Without Limits” to individuals with differing abilities. Our personalized care integrates dedication and compassion into every role making it more than just a job - it’s our identity.

Join the UCP team!

Apply Now!

<https://ucpwma.org/jobs>

UCP is committed to the full inclusion of all qualified individuals. If reasonable accommodation is needed to participate in the job application or interview process, **please contact HR at jobs@ucpwma.org or**

(413) 664-9345 Ext 242

(413) 442-4562 Ext 105



Locations & Service Areas

Berkshire County: 535 Curran Highway,
North Adams, MA 01247

208 South St. Pittsfield, MA 01201

75 South Church St. Pittsfield, MA 01201

Pioneer Valley: Hampshire, Hampden, &
Franklin Counties

Employment Opportunities

Fall 2024



ucpwma.org/jobs



Employment Opportunities

UCP is growing and hiring for a wide variety of rewarding entry level, clinical, and managerial positions!

Family Support

UCP provides personalized support to members with physical, intellectual and/or developmental disabilities through a wide range of services including day programs, in-home supports, remote support, and shared living.

Early Intervention

UCP makes a difference in the lives of children and families in Berkshire County by providing essential services to children with medical diagnoses, developmental delays, or other needs.

Assistive Technology

Join UCP in empowering individuals with disabilities through innovative technology solutions to improve independence in every day life activities.

Administration

Join our dynamic administrative team that includes executive, finance, HR, compliance, communications and development staff. These important functions help UCP increase its mission impact.

Job Requirements

All Paid Positions at UCP Require:

- CORI and SORI background check.
- At least 18 years of age
- High School Diploma or Equivalent

Professional Roles Working with Children and/or Vulnerable Adults May Require:

- Medical clearance for communicable disease
- Elder abuse registry background check
- National fingerprint check
- Valid driver's license and motor vehicle check, and availability of an insured private vehicle

Some positions may require more advanced qualifications.



Sign-on Bonuses

Many positions include generous sign on bonuses including all of our full time and part time (over 20 hour) positions!



Our Mission

UCP's mission is to advance the independence, productivity and full community participation of children and adults with all physical and developmental disabilities.

Benefits

- Medical/Dental/Vision Insurance
- Retirement Plan 403(b) with employer match
- Short and Long Term Disability
- Life Insurance
- AFLAC Voluntary Benefits
- Employee Assistance Program (EAP)
- Sick, Vacation, & Personal Leave
- 12 Paid Holidays
- Flexible Spending Accounts
- Pet Insurance
- Tuition Remission Program
- Professional License & Certification Assistance
- Safety Net Loan Program
- Bi-weekly direct deposit

Some benefits require minimum commitment hours